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### **Editorial Policy**

This is our first annual report since our listing on the First Section of the Tokyo Stock Exchange in October 2014. Therefore, while introducing basic information about our Group companies, this report focuses on addressing questions we often receive from investors.

# Period Covered

This report covers the fiscal year 2014 (April 1, 2014–March 31, 2015)

Note: Some information, including market data, also covers the first quarter of the year ending March 2016.

#### **Accounting Standards**

We comply with Japanese GAAP.

## Latest Information for Investors

Please visit www.recruit-rgf.com/ir/

#### Sustainability

For sustainability information, please visit www.recruit-rgf.com/csr/