

## Operating Structure



### Media & Solutions SBU

#### Recruit Career Co., Ltd.

Recruiting Service (Permanent)

#### Recruit Jobs Co., Ltd.

Recruiting Service (Temporary, Others)

#### Recruit Management Solutions Co., Ltd.

Human Resource Development &  
Organization Development

#### Recruit Sumai Company Ltd.

Housing & Real Estate Information

#### Recruit Marketing Partners Co., Ltd.

Life Event Information  
(Bridal & Wedding, Education, Automobile, Others)

#### Recruit Lifestyle Co., Ltd.

Life Style Information  
(Travel & Hotel, Restaurant, Beauty Salon,  
School & Learning, Daily Deal, EC, Others)

#### Quandoo GmbH

Global Online Marketing Business

#### Hotspring Ventures Limited

Global Online Marketing Business

#### RGF Hong Kong Limited

Global Recruitment Business

#### Recruit Administration Co., Ltd.

Administration

#### Recruit Communications Co., Ltd.

Productions/Advertisement/Logistics

#### Recruit Technologies Co., Ltd.

IT/Marketing Technology Development

### Global Online HR SBU

#### Indeed, Inc.

Global Online HR Business

### Global Staffing SBU

#### Recruit Staffing Co., Ltd.

Staffing Business

#### STAFF SERVICE HOLDINGS CO., LTD.

Staffing Business

#### The CSI Companies, Inc.

Global Staffing Business

#### Staffmark Holdings, Inc.

Global Staffing Business

#### Advantage Resourcing

Global Staffing Business

#### Peoplebank Holdings Pty Ltd

Global Staffing Business

#### Chandler Macleod Group Limited

Global Staffing Business

#### USG People B.V.

Global Staffing Business

\*SBU=Strategic Business Unit