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[Document Submitted]	Extraordinary Report (“Rinji-Hokokusho”)
[Submitted to]	Director, Kanto Local Finance Bureau
[Date of Submission]	June 22, 2016
[Company Name]	Kabushiki-Kaisha Recruit Holdings
[Company Name in English]	Recruit Holdings Co., Ltd.
[Position and Name of Representative]	Masumi Minegishi, President, CEO, and Representative Director
[Location of Head Office]	4-17 Ginza 8-chome, Chuo-ku, Tokyo (The above address is the registered head office of the Company. However, actual operations of the head office are conducted in the location below.)
[Phone No.]	03-6835-1111 (main)
[Contact for Communications]	Keiichi Sagawa, Board Director and Senior Managing Corporate Executive Officer
[Nearest Contact]	9-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo
[Phone No.]	03-6835-1111 (main)
[Contact for Communications]	Keiichi Sagawa, Board Director and Senior Managing Corporate Executive Officer
[Place Where Available for Public Inspection]	Tokyo Stock Exchange, Inc. (2-1, Nihombashi Kabutocho, Chuo-ku, Tokyo)

## I. Reasons for Submission

As the following proposals were resolved at the 56th Ordinary General Meeting of Shareholders of Recruit Holdings Co., Ltd. (the “Company”) held on June 21, 2016, the Company hereby files this Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs, etc.

## II. Description of Report

### (1) Date of the General Meeting of Shareholders

June 21, 2016

### (2) Details of the Proposals resolved

First proposal: Election of Six (6) Board Directors

Messrs. Masumi Minegishi, Shogo Ikeuchi, Shigeru Kusahara, Keiichi Sagawa, Shigeo Ohyagi and Yasushi Shingai were elected as Board Directors.

Second proposal: Election of Two (2) Audit & Supervisory Board Members and One (1) Substitute Audit & Supervisory Board Member

Ms. Yukiko Nagashima and Mr. Yasuaki Nishiura were elected as Audit & Supervisory Board Members and Ms. Asa Shinkawa was elected as Substitute Audit & Supervisory Board Member.

Third proposal: Granting of Retirement Benefits to Retiring Audit & Supervisory Board Member and Final Payment of Retirement Benefits in Conjunction with Abolition of Retirement Benefit Plan for Officers

The Company shall pay a reasonable amount of retirement benefits to the retiring Audit & Supervisory Board Member, Mr. Koichi Shima, in accordance with the Company’s internal rules, and the determination as to the specific amount, timing and method of payment shall be left to the discretion of the Audit & Supervisory Board.

In addition, the Company shall make a final payment of retirement benefits in conjunction with the abolition of the Retirement Benefit Plan to four Board Directors, Messrs. Masumi Minegishi, Shogo Ikeuchi, Shigeru Kusahara and Keiichi Sagawa as well as Audit & Supervisory Board Member, Mr. Akihito Fujiwara, in accordance with the Company’s internal rules. The payment shall be made at the time of the respective retirement of each Board Director and Audit & Supervisory Board Member, and the determination as to the specific amount and method of payment shall be left to the discretion of the Board of Directors and the Audit & Supervisory Board, respectively.

Fourth proposal: Decision on Amounts and Details of Performance-based Stock Incentive Plan for Board Directors, etc.

The Company decided to introduce a stock incentive plan as a method of compensation for Board Directors (excluding External Board Directors), Corporate Executive Officers and Corporate Professional Officers. Through the introduction of this plan, the Company shall establish a trust each fiscal year targeted at three consecutive fiscal years, contribute fund to the trust up to a maximum of ¥2.5 billion in total in each target period, and grant or pay through the trust the Company’s shares, etc. The maximum total number of shares will be 740,600 shares.

(3) The number of voting rights which represent either for, against or abstentions on proposals resolved; requirements for the approval of the resolutions and their results

Proposals resolved	For (Number of voting rights)	Against (Number of voting rights)	Abstentions (Number of abstentions)	Requirements for approval	Results of resolution and ratio of approval (%)
First proposal: Election of Six (6) Board Directors				(Note) 1	
Masumi Minegishi	4,597,703	21,537	659		Approved 98.08
Shogo Ikeuchi	4,613,029	6,213	659		Approved 98.41
Shigeru Kusahara	4,612,935	6,307	659		Approved 98.40
Keiichi Sagawa	4,613,658	5,584	659		Approved 98.42
Shigeo Ohyagi	4,613,468	5,774	659		Approved 98.41
Yasushi Shingai	4,614,948	4,294	659		Approved 98.45
Second proposal: Election of Two (2) Audit & Supervisory Board Members and One (1) Substitute Audit & Supervisory Board Member				(Note) 1	
Yukiko Nagashima	4,595,777	23,304	659		Approved 98.04
Yasuaki Nishiura	4,617,249	1,834	659		Approved 98.50
Asa Shinkawa	4,542,615	76,468	659		96.90
Third proposal: Granting of Retirement Benefits to Retiring Audit & Supervisory Board Member and Final Payment of Retirement Benefits in Conjunction with Abolition of Retirement Benefit Plan for Officers	3,911,210	558,378	150,309	(Note) 2	Approved 83.43
Fourth proposal: Decision on Amounts and Details of Performance- based Stock Incentive Plan for Board Directors, etc.	4,595,108	24,130	659	(Note) 2	Approved 98.02

- (Notes)
1. Subject to the attendance of shareholders holding one-third or more of voting rights owned by shareholders eligible for exercising voting rights and passage by a majority of voting rights held by the shareholders in attendance.
  2. Subject to approval by a majority of voting rights held by the shareholders in attendance.

(4) Reason that a portion of the number of voting rights held by the shareholders in attendance at the General Meeting of Shareholders was not included in the number of voting rights

As the approval or disapproval of each proposal to be resolved had been confirmed by adding up the voting rights exercised up to the day prior to the Annual General Meeting of Shareholders and the votes of a part of the shareholders attending the Meeting whose votes for or against the proposals could be confirmed, the number of voting rights of shareholders attending the Meeting whose votes for, against or abstaining could not be confirmed was not included in the tally.