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[Document Submitted]	Extraordinary Report (“Rinji-Hokokusho”)
[Submitted to]	Director, Kanto Local Finance Bureau
[Date of Submission]	January 18, 2018
[Company Name]	Kabushiki-Kaisha Recruit Holdings
[Company Name in English]	Recruit Holdings Co., Ltd.
[Position and Name of Representative]	Masumi Minegishi, President, CEO, and Representative Director
[Location of Head Office]	4-17 Ginza 8-chome, Chuo-ku, Tokyo (The above address is the registered head office of the Company. However, actual operations of the head office are conducted in the location below.)
[Phone No.]	03-6835-1111 (main)
[Contact for Communications]	Keiichi Sagawa, Board Director, CFO, and Senior Managing Corporate Executive Officer
[Nearest Contact]	9-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo
[Phone No.]	03-6835-1111 (main)
[Contact for Communications]	Keiichi Sagawa, Board Director, CFO, and Senior Managing Corporate Executive Officer
[Place Where Available for Public Inspection]	Tokyo Stock Exchange, Inc. (2-1, Nihombashi Kabutocho, Chuo-ku, Tokyo)

I. Reasons for Submission

As the following proposal was resolved at the Extraordinary General Meeting of Shareholders of Recruit Holdings Co., Ltd. (the “Company”) held on January 17, 2018, the Company hereby files this Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs, etc.

II. Description of Report

(1) Date of the General Meeting of Shareholders

January 17, 2018

(2) Details of the Proposal resolved

Proposal: Approval of Absorption-type Split Agreement

An absorption-type split agreement between the Company and Recruit Administration Co., Ltd., in which the Company is the split company and Recruit Administration Co., Ltd. is the successor company, was approved.

(3) The number of voting rights which represent either for, against or abstentions on the proposal resolved; requirements for the approval of the resolutions and their results

Proposal resolved	For (Number of voting rights)	Against (Number of voting rights)	Abstentions (Number of abstentions)	Requirements for approval	Results of resolution and ratio of approval (%)
Proposal	13,869,730	4,687	5,630	(Note)	Approved 99.28

(Note) Subject to the attendance of shareholders holding one-third or more of voting rights owned by shareholders eligible for exercising voting rights and approval by two-thirds or more of voting rights held by the shareholders in attendance.

(4) Reason that a portion of the number of voting rights held by the shareholders in attendance at the General Meeting of Shareholders was not included in the number of voting rights

As the approval or disapproval of the proposal to be resolved had been confirmed by adding up the voting rights exercised up to the day prior to the Extraordinary General Meeting of Shareholders and the votes of a part of the shareholders attending the Meeting whose votes for or against the proposal could be confirmed, the number of voting rights of shareholders attending the Meeting whose votes for, against or abstaining could not be confirmed was not included in the tally.