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[Document Submitted]	Extraordinary Report (“Rinji-Hokokusho”)
[Submitted to]	Director, Kanto Local Finance Bureau
[Date of Submission]	June 20, 2018
[Company Name]	Kabushiki-Kaisha Recruit Holdings
[Company Name in English]	Recruit Holdings Co., Ltd.
[Position and Name of Representative]	Masumi Minegishi, President, CEO, and Representative Director
[Location of Head Office]	8-4-17 Ginza, Chuo-ku, Tokyo (The above address is the registered head office of the Company. However, actual operations of the head office are conducted in the location below.)
[Phone No.]	03-6835-1111 (main)
[Contact for Communications]	Keiichi Sagawa, Board Director, CFO, and Senior Managing Corporate Executive Officer
[Nearest Contact]	1-9-2 Marunouchi, Chiyoda-ku, Tokyo
[Phone No.]	03-6835-1111 (main)
[Contact for Communications]	Keiichi Sagawa, Board Director, CFO, and Senior Managing Corporate Executive Officer
[Place Where Available for Public Inspection]	Tokyo Stock Exchange, Inc. (2-1 Nihonbashi Kabutocho, Chuo-ku, Tokyo)

I. Reasons for Submission

As the following proposals were resolved at the 58th Ordinary General Meeting of Shareholders of Recruit Holdings Co., Ltd. (the “Company”) held on June 19, 2018, the Company hereby files this Extraordinary Report pursuant to the provisions of Article 24-5, Paragraph 4 of the Financial Instruments and Exchange Act and Article 19, Paragraph 2, Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs, etc.

II. Description of Report

(1) Date of the General Meeting of Shareholders

June 19, 2018

(2) Details of the Proposals resolved

First proposal: Election of Six (6) Board Directors

Messrs. Masumi Minegishi, Shogo Ikeuchi, Keiichi Sagawa, Rony Kahan, Naoki Izumiya and Hiroki Totoki were elected as Board Directors.

Second proposal: Election of One (1) Audit & Supervisory Board Member and One (1) Substitute Audit & Supervisory Board Member

Mr. Akihito Fujiwara and Ms. Asa Shinkawa were elected as an Audit & Supervisory Board Member and a Substitute Audit & Supervisory Board Member, respectively.

Third proposal: Partial Revision of Stock Compensation Plan for Board Directors, etc.

A partial revision was made to the performance-based stock compensation plan (hereinafter referred to as the “Scheme”), of which the Company obtained approval at the 56th Ordinary General Meeting of Shareholders and in which the Company’s shares are granted to Board Directors, Corporate Executive Officers and Corporate Officers, to enable the Group to achieve the management philosophy and to further expand and grow on a global scale going forward.

(3) The number of voting rights which represent either for, against or abstentions on proposals resolved; requirements for the approval of the resolutions and their results

Proposals resolved	For (Number of voting rights)	Against (Number of voting rights)	Abstentions (Number of abstentions)	Requirements for approval	Results of resolution and ratio of approval (%)
First proposal: Election of Six (6) Board Directors				(Note) 1	
Masumi Minegishi	13,190,816	593,718	2,067		Approved 94.35
Shogo Ikeuchi	13,597,223	187,318	2,067		Approved 97.25
Keiichi Sagawa	13,590,825	193,715	2,067		Approved 97.21
Rony Kahan	13,588,756	195,785	2,067		Approved 97.19
Naoki Izumiya	13,634,949	149,594	2,067		Approved 97.52
Hiroki Totoki	13,639,300	145,243	2,067		Approved 97.56
Second proposal: Election of One (1) Audit & Supervisory Board Member and One (1) Substitute Audit & Supervisory Board Member				(Note) 1	
Akihito Fujiwara	13,359,373	413,805	13,434		Approved 95.55
Asa Shinkawa	13,781,558	2,993	2,067		Approved 98.57
Third proposal: Partial Revision of Stock Compensation Plan for Board Directors, etc.	11,110,340	2,647,215	2,067	(Note) 2	Approved 79.47

- (Notes)
1. Subject to the attendance of shareholders holding one-third or more of voting rights owned by shareholders eligible for exercising voting rights and passage by a majority of voting rights held by the shareholders in attendance.
 2. Subject to approval by a majority of voting rights held by the shareholders in attendance.

(4) Reason that a portion of the number of voting rights held by the shareholders in attendance at the General Meeting of Shareholders was not included in the number of voting rights

As the approval or disapproval of each proposal to be resolved had been confirmed by adding up the voting rights exercised up to the day prior to the Annual General Meeting of Shareholders and the votes of a part of the shareholders attending the Meeting whose votes for or against the proposals could be confirmed, the number of voting rights of shareholders attending the Meeting whose votes for, against or abstaining could not be confirmed was not included in the tally.