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Securities code: 6098  
June 17, 2015

**To All Shareholders:**

Masumi Minegishi  
President and  
Representative Director  
Recruit Holdings Co., Ltd.  
8-4-17 Ginza, Chuo-ku,  
Tokyo Japan

## NOTICE OF THE RESOLUTIONS AT THE 55TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We hereby inform you of the reports presented and resolutions approved at the 55th Ordinary General Meeting of Shareholders of Recruit Holdings Co., Ltd. (the “Company”) held today as follows:

- Matters reported:**
1. The Business Report, the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for the 55th Fiscal Year (April 1, 2014 to March 31, 2015)
  2. The Non-consolidated Financial Statements for the 55th Fiscal Year (April 1, 2014 to March 31, 2015)
- The contents of the above were reported.

**Matters resolved:**

**First proposal:** Partial Amendments to the Articles of Incorporation  
The proposal was approved and passed in its original form.

**Second proposal:** Election of Six (6) Board Directors  
The proposal was approved and passed in its original form. Six (6) candidates, Messrs. Masumi Minegishi, Shogo Ikeuchi, Shigeru Kusahara, Keiichi Sagawa, Shigeo Ohyagi and Yasushi Shingai were elected as Board Directors and they assumed their offices.

**Third proposal:** Election of one (1) Audit & Supervisory Board Member and one (1) Substitute Audit & Supervisory Board Member  
The proposal was approved and passed in its original form. Mr. Hiroki Inoue was elected as Audit & Supervisory Board Member and he assumed his office, and Ms. Satoko Hasegawa was elected as Substitute Audit & Supervisory Board Member.

**Fourth proposal:** Granting of Retirement Benefits to Retiring Board Directors  
The proposal was approved and passed in its original form. The Company shall grant retirement benefits to the retired Board Director Mr. Tomoyuki Mizutani within the limit of a reasonable amount in accordance with certain standards stipulated by the Company, and the determination as to the specific amount, timing, method of payment and other such matters shall be left to the decision of the Meeting of Board of Directors.

**Fifth proposal:** Decision on Amounts and Details of Stock Acquisition Rights as an Incentive Stock Option for Board Directors (as Performance-based compensation for the 55th Fiscal Year)  
The proposal was approved and passed in its original form. The Company shall grant stock acquisition rights as an incentive stock option to four (4) Board Directors, excluding External Board Directors, within the limit of 430 million yen in the 56th Fiscal Year (April 1, 2015 to March 31, 2016).

[Notice]

◎ Structure of Board Directors and Audit & Supervisory Board Members

Following the conclusion of this Ordinary General Meeting of Shareholders the Representative Director was appointed and took office.

As a result, the current structure of Board Directors and the Audit & Supervisory Board Members as of June 17, 2015, is as follows.

President and Representative Director	Masumi Minegishi
Board Directors	Shogo Ikeuchi
	Shigeru Kusahara
	Keiichi Sagawa
	Shigeo Ohyagi (external)
	Yasushi Shingai (external)
Audit & Supervisory Board Members	Koichi Shima (standing)
	Akihito Fujiwara (standing)
	Hiroki Inoue (external)
	Hideshi Takeuchi (external)

- ◎ From the perspective of reducing the environmental burden, the Company currently does not plan to issue printed materials such as a “Shareholders’ Report” and a “Report on Business Results.” With respect to information such as an overview of the business results of the 55th Fiscal Year and initiatives in the 56th Fiscal Year, the materials used in the explanations in the meeting of shareholders are provided on the Company’s website (URL: <http://www.recruit.jp/ir/>). Please refer to those materials.