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Securities code: 6098
January 17, 2018

To All Shareholders:

Masumi Minegishi
President and
Representative Director
Recruit Holdings Co., Ltd.
8-4-17 Ginza, Chuo-ku,
Tokyo, Japan

**NOTICE OF THE RESOLUTION AT
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We hereby inform you of the resolution approved at the Extraordinary General Meeting of Shareholders of Recruit Holdings Co., Ltd. (hereinafter referred to as the “Company”) held today as follows:

Matters resolved:

Proposal: Approval of Absorption-Type Split Agreement

The proposal was approved and passed in its original form. The absorption-type split agreement executed by the Company and Recruit Administration Co., Ltd., in which the Company is the company being split and Recruit Administration Co., Ltd. is the successor company, was approved.

The effective date of the absorption-type split is April 1, 2018.