

February 25, 2015

To whom it may concern:

Company name: Recruit Holdings Co., Ltd.
Representative: Masumi Minegishi, President and CEO, &
Representative Director
(Securities code: 6098, TSE First Section)
Contact: Keiichi Sagawa, Senior Corporate Executive
Officer, Board Director
(Tel: +81-3-6835-1111)

Announcement of Appointment of Audit & Supervisory Board Member Candidates and Changes in Corporate Executive Officers and Professional Officers

Recruit Holdings Co., Ltd. announces the following appointment of an Audit & Supervisory Board Member candidate and changes in Corporate Executive Officers and a Professional Officer, resolved at the Board of Directors meeting held today. These changes are intended mainly to newly appoint Corporate Executive Officers and Professional Officers in an effort to strengthen and promote the development of businesses in growth areas. The new Audit & Supervisory Board Member will be officially appointed upon resolution of the 55th Ordinary Session of the General Meeting of Shareholders to be held in June.

1. Changes in Audit & Supervisory Board Members

(1) New Audit & Supervisory Board Member Candidate (To be resolved at the Ordinary Session of the General Meeting of Shareholders scheduled in June)

Name	New Position
Hiroki Inoue	Audit & Supervisory Board Member

Biography of New Audit & Supervisory Board Member Candidate

Name	Biography
Hiroki Inoue (December 12, 1963)	April 1990 Admitted to bar (Dai-ichi Tokyo Bar Association) Joined Nagashima & Ohno (Current Nagashima Ohno & Tsunematsu)
	July 1996 Took office at Nagashima & Ohno, ASEAN Office, Singapore
	January 1998 Partner of Nagashima & Ohno
	January 2000 Partner of Nagashima Ohno & Tsunematsu (current)
	January 2015 Managing Partner of Nagashima Ohno & Tsunematsu (current)

(2) Scheduled Retiring Audit & Supervisory Board Member (To retire at the Ordinary Session of the General Meeting of Shareholders scheduled in June)

Name	Current Position (As of February 2015)
Naoto Nakamura	Audit & Supervisory Board Member

2. Changes in Corporate Executive Officers and Professional Officers

(1) Promoted Corporate Executive Officer (as of April 1, 2015)

Name	New Position	Current Position (As of February 2015)
Yoshihiro Kitamura	Senior Corporate Executive Officer	Corporate Executive Officer President and Representative Director, Recruit Lifestyle Co., Ltd.

(2) New Corporate Executive Officers (as of April 1, 2015)

Name	New Position	Current Position (As of February 2015)
Ken Asano	Corporate Executive Officer	Corporate Executive Officer, Executive Manager of Internet Business Division, Recruit Lifestyle Co., Ltd.
Mio Kashiwamura	Corporate Executive Officer	Corporate Executive Officer, Executive Manager of Beauty Information Management Division, Recruit Lifestyle Co., Ltd.
Fumihiro Yamaguchi	Corporate Executive Officer	Corporate Executive Officer, Executive Manager of Internet Business Division, Recruit Marketing Partners Co., Ltd.

(3) New Professional Officer (as of April 1, 2015)

Name	New Position	Current Position (As of February 2015)
Akihiko Okamoto	Professional Officer	Head of Institute, Recruit Technology Institute

(4) Retiring Corporate Executive Officer (as of March 31, 2015)

Name	Position After Retirement	Current Position (As of February 2015)
Tomoyuki Mizutani	Advisor	Corporate Executive Officer President and Representative Director, Recruit Career Co., Ltd.

3. Changes in Representative Directors of Major Subsidiaries (as of April 1, 2015)

Name	New Position
Ken Asano	President and Representative Director, Recruit Lifestyle Co., Ltd.
Masaki Yanagawa	President and Representative Director, Recruit Career Co., Ltd.
Fumihiro Yamaguchi	Representative Director and President, Recruit Marketing Partners Co., Ltd.

(For reference)

1. Board Directors and Audit & Supervisory Board Members

(To be resolved at the Ordinary Session of the General Meeting of Shareholders to be held in June and the Board of Directors meeting held afterwards.)

Position	Name
Representative Director	Masumi Minegishi
Board Director	Shogo Ikeuchi
Board Director	Shigeru Kusahara
Board Director	Keiichi Sagawa
External Board Director	Shigeo Ohyagi
External Board Director	Yasushi Shingai
Audit & Supervisory Board Member (standing)	Koichi Shima
Audit & Supervisory Board Member (standing)	Akihito Fujiwara
Audit & Supervisory Board Member	Hiroki Inoue
Audit & Supervisory Board Member	Hideshi Takeuchi

2. Corporate Executive Officers (as of April 1, 2015)

Name	Position	Areas Responsible
Masumi Minegishi	President and CEO	Internal Audit
Shogo Ikeuchi	Senior Corporate Executive Officer	R&D Corporate Planning Corporate Planning Human Resources Human Resources Corporate Planning Human Resources Management
Yoshihiro Kitamura	Senior Corporate Executive Officer	Business Global Marketing & Solution SBU Global Marketing & Solution SBU, International Online Marketing
Hideaki Kitou	Senior Corporate Executive Officer	Business President and Representative Director, Staff Service Holdings Co., Ltd.
Shigeru Kusahara	Senior Corporate Executive Officer	Business
Keiichi Sagawa	Senior Corporate Executive Officer	Administration Administration Financial Management
Hitoshi Motohara	Senior Corporate Executive Officer	Business International Staffing Company

(Continued on next page)

Name	Position		Areas Responsible
Ken Asano	Corporate Executive Officer	Business	Global Marketing & Solution SBU, President and Representative Director, Recruit Lifestyle Co., Ltd. Global Marketing & Solution SBU, Small Business Support Business
Hisayuki Idekoba	Corporate Executive Officer	Business	International Online HR Company
Toshio Oka	Corporate Executive Officer	Business	International Staffing Company
Mio Kashimura	Corporate Executive Officer	Business	Global Marketing & Solution SBU, Recruit Lifestyle Co., Ltd., Beauty & Health Care Business Management Division Global Marketing & Solution SBU, Health Care Business
Takashi Kuzuhara	Corporate Executive Officer	Business	International Recruitment Company
Daizo Kobayashi	Corporate Executive Officer	Business	Business Management, IT Strategy, ID Strategy
Suguru Tomizuka	Corporate Executive Officer	Administration	Corporate Communication, Risk Management
Yukiko Nagashima	Corporate Executive Officer	Business	President and Representative Director, Recruit Staffing Co., Ltd.
Takahiro Noguchi	Corporate Executive Officer	Business	Global Marketing & Solution SBU, Representative Director and President, Recruit Sumai Company Ltd.
Masaki Yanagawa	Corporate Executive Officer	Business	President and Representative Director, Recruit Career Co., Ltd. President and Representative Director, Recruit Jobs Co., Ltd.
Fumihiro Yamaguchi	Corporate Executive Officer	Business	Global Marketing & Solution SBU, President and Representative Director, Recruit Marketing Partners Co., Ltd. Global Marketing & Solution SBU, Education Business
Kazumasa Watanabe	Corporate Executive Officer	Business	Global Marketing & Solution SBU, International Online Marketing

3. Professional Officers (as of April 1, 2015)

Name	Position	Areas Responsible	
Yukio Okubo	Professional Officer	Corporate Planning	Corporate Planning, Recruit Works Institute
Akihiko Okamoto	Professional Officer	R&D	R&D
Hiroaki Ogata	Professional Officer	Business	International Business Development