

April 16, 2015

To whom it may concern:

Company name: Recruit Holdings Co., Ltd.
Representative: Masumi Minegishi, President and CEO,
& Representative Director
(Securities code: 6098, TSE First Section)
Contact: Keiichi Sagawa, Senior Corporate
Executive Officer, Board of Director
(Tel: +81-3-6835-1111)

Notification of the Completion of Procedures for the 100% Acquisition of Australian HR Services Provider, Chandler Macleod

As announced “Notification of the Conclusion of an Agreement for the 100% Acquisition of Australian HR Services Provider, Chandler Macleod” dated January 14, 2015, Recruit Holdings Co., Ltd. (the “Company”) has been executing the procedures for the acquisition of 100% of the outstanding shares of Chandler Macleod Group Limited (“Chandler Macleod”), an Australian HR services provider which is listed on the Australian Securities Exchange and provides a range of HR services in Australia, through RGF Staffing Melbourne two Pty Ltd, a wholly owned Australian subsidiary of the Company (the “Acquisition”), in accordance with the Scheme of Arrangement (“SOA”) procedures pursuant to Australia’s Corporations Act. The procedures for the Acquisition have been completed as of today, the Implementation Date, following approval by Chandler Macleod’s meeting of shareholders dated March 25, 2015 and approval by the Australian court dated March 31, 2015, as a result of which Chandler Macleod has become a subsidiary of the Company. Please note that Chandler Macleod will be removed from the official list of the Australian Securities Exchange due to the completion of the procedures for the Acquisition.

1. Summary of Chandler Macleod Group Limited (as of June 30, 2014)

(1) Company name:	Chandler Macleod Group Limited
(2) Location:	Level 18, 363 George Street, Sydney, NSW, 2000
(3) Name and title of representative:	Cameron Judson, Managing Director and CEO
(4) Line of business:	Business management of HR services companies
(5) Capital:	AUD 182,272 thousand
(6) Established:	June 1, 1959

2. Number of shares to be acquired, acquisition cost and shares owned before and after the acquisition

(1) Number of shares owned before the acquisition	0 shares
(2) Number of shares acquired:	547,985,086 shares (Total purchase price: AUD 290.4 million (approx. JPY 26.7 billion))
(3) Number of shares owned after the acquisition:	547,985,086 shares (holding rate: 100.00%)

(Note) The amount translated into Japanese yen in total purchase price is calculated using a rate agreed upon by the bank after receiving approval by the court at AUD 1 to JPY 91.93.

3. Future outlook

The impact of the Acquisition on the consolidated results of the Company for FY2015 is currently under review.