

August 25, 2016

To whom it may concern:

Company name: Recruit Holdings Co., Ltd.
Representative: Masumi Minegishi, President, CEO and
Representative Director
(Securities code: 6098, TSE First Section)
Contact: Keiichi Sagawa, Board Director,
Senior Managing Corporate Executive Officer
(Tel: +81-3-6835-1111)

Notification Regarding Share Repurchase Via the Off-auction Own Share Repurchase Transaction (“ToSTNeT-3”) System

Recruit Holdings Co., Ltd. (the “Company”) hereby announces the determination of the specific method of its planned share repurchase, with reference to the resolution previously approved at the meeting of the Board of Directors held on August 24, 2016, pursuant to provisions of Article 156 of the Companies Act as applied by replacing certain terms under provisions of Article 165, Paragraph 3 of the same Act.

1. Method of purchase

The commission of repurchases at today’s closing price of ¥3,925 will take place on the ToSTNeT-3 system, at 8:45 a.m. on August 26, 2016 (with no other changes made to the trading system or time). Purchase orders shall be limited to orders made only within the applicable trading time.

2. Details of purchase

- (1) Class of shares to be repurchased Common stock of the Company
- (2) Total number of shares to be repurchased 7,643,300 shares
 - (Note 1) No changes will be made to the number of abovementioned shares. In addition, a portion or all of these shares may not be repurchased due to market trends or other factors.
 - (Note 2) Repurchases will be made with sell orders corresponding to the number of shares to be purchased.
 - (Note 3) The Company has received notice from certain of the selling shareholders participating in the domestic and international secondary offering of shares by way of purchase underwriting by underwriters, as mentioned in “Notification Regarding Secondary Offering of Shares,” announced on August 24, 2016, that such selling shareholders intend to sell a portion of the Company’s common stock held by them if the Company approves the share repurchase.

3. Announcement of the results of purchase

The results of the share repurchase will be announced following the completion of the trade at 8:45 a.m. on August 26, 2016.

(Reference)

Details pertaining to the share repurchase resolved at the meeting of the Board of Directors held on August 24, 2016

- (1) Class of shares to be repurchased Common stock of the Company
- (2) Total number of shares to be repurchased 8,500,000 shares (Maximum)
(1.51% of total number of shares issued (excluding treasury stock))
- (3) Total purchase price ¥30.0 billion (Maximum)

- (4) Period for repurchase From Friday, August 26, 2016 to Wednesday, August 31, 2016
- (5) Method of repurchase Via the Off-auction Own Share Repurchase Transaction (ToSTNeT-3) system of the Tokyo Stock Exchange, Inc.
- (6) Decisions on all other necessary matters will be entrusted to the Representative Director of the Company.

Note: This document is a press release for public announcement and is not intended for soliciting investments or engaging in any other similar activities within or outside Japan.

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