

August 26, 2016

To whom it may concern:

Company name: Recruit Holdings Co., Ltd.
Representative: Masumi Minegishi, President, CEO and
Representative Director
(Securities code: 6098, TSE First Section)
Contact: Keiichi Sagawa, Board Director,
Senior Managing Corporate Executive Officer
(Tel: +81-3-6835-1111)

Notification of Results and Completion of Share Repurchase Via the Off-auction Own Share Repurchase Transaction (“ToSTNeT-3”) System

Recruit Holdings Co., Ltd. (the “Company”) hereby announces that the following transaction has been effected today in connection with the share repurchase announced yesterday (August 25, 2016).

In addition, the Company announces that today’s transaction completes the share repurchase as resolved at the meeting of its Board of Directors held on August 24, 2016.

1. Reasons for the share repurchase

The Company repurchased its shares in order to be able to execute capital policies with agility in response to changes in the business environment and to mitigate the impact of the secondary offering of the Company’s shares on the supply-demand balance of its shares.

2. Details of the repurchase

(1) Class of shares to be repurchased	Common stock of the Company
(2) Total number of shares repurchased	7,643,300 shares
(3) Total purchase price	¥29,999,952,500
(4) Date of repurchase	Friday, August 26, 2016
(5) Method of repurchase	Via the Off-auction Own Share Repurchase Transaction (ToSTNeT-3) system of the Tokyo Stock Exchange, Inc.

(Reference)

1. Details pertaining to the share repurchase resolved at the meeting of the Board of Directors held on August 24, 2016

(1) Class of shares to be repurchased	Common stock of the Company
(2) Total number of shares to be repurchased	8,500,000 shares (Maximum) (1.51% of total number of shares issued (excluding treasury stock))
(3) Total purchase price	¥30.0 billion (Maximum)
(4) Period for repurchase	From Friday, August 26, 2016 to Wednesday, August 31, 2016
(5) Method of repurchase	Via the Off-auction Own Share Repurchase Transaction (ToSTNeT-3) system of the Tokyo Stock Exchange, Inc.
(6) Decisions relating to all other necessary matters will be entrusted to the Representative Director of the Company.	

2. Progress as of August 26, 2016

(1) Total number of shares repurchased	7,643,300 shares
(2) Total purchase price	¥29,999,952,500

Note: This document is a press release for public announcement and is not intended for soliciting investments or engaging in any other similar activities within or outside Japan.

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