

September 15, 2016

To whom it may concern:

Company name: Recruit Holdings Co., Ltd.  
Representative: Masumi Minegishi, President, CEO and  
Representative Director  
(Securities code: 6098, TSE First Section)  
Contact: Keiichi Sagawa, Board Director,  
Senior Managing Corporate Executive Officer  
(Tel: +81-3-6835-1111)

### **Notification regarding Determination of the Number of Shares to be Offered**

Recruit Holdings Co., Ltd. (the "Company") hereby announces that, concerning the secondary offering of shares of common stock of the Company announced on August 24 and 26, 2016 and September 12, 2016, the number of shares to be acquired and offered through the exercise of the rights to acquire additional shares of the common stock of the Company granted to the international managers for the purpose of international offering was determined as follows.

Number of shares to be acquired and offered through the exercise of the rights to acquire additional shares of common stock of the Company granted to the international managers for the purpose of international offering: 4,745,900 shares

#### <Reference>

Number of shares to be offered in the secondary offering (offering by way of purchase and subscription by the underwriters)

- (1) Class and number of shares to be offered 57,479,200 shares of common stock of the Company (combined total of (i) to (iii) below)
- (i) 21,093,400 shares of common stock of the Company subject to the Japanese offering by way of purchase and subscription by the underwriters
  - (ii) 31,639,900 shares of common stock of the Company subject to the international offering by way of purchase and subscription by the international managers
  - (iii) 4,745,900 shares of common stock of the Company, which is the maximum number of shares subject to the rights to acquire additional shares of common stock of the Company that are granted to the international managers for the purpose of international offering
- (2) Sellers and the number of shares offered
- (i) Shares subject to Japanese offering by way of purchase and subscription as listed in (1) (i) above.
    - DENTSU INC.: 8,438,100 shares
    - NTT DATA Corporation: 4,687,800 shares
    - MITSUI & CO., LTD.: 2,812,700 shares
    - Mizuho Bank, Ltd.: 981,400 shares
    - Sumitomo Mitsui Banking Corporation: 981,400 shares
    - The Bank of Tokyo-Mitsubishi UFJ, Ltd.: 981,400 shares
    - CAC Holdings Corporation: 937,600 shares
    - Asahi Paper Co., Ltd.: 562,500 shares
    - The Master Trust Bank of Japan, Ltd. (retirement benefits trust account

for the benefit of Nomura Research Institute, Ltd.): 500,000 shares  
transcosmos inc.: 210,500 shares

(ii) Shares subject to the international offering by the international managers by way of purchase and subscription as listed in (1) (ii) above

Dai Nippon Printing Co., Ltd.: 11,250,800 shares

Sumitomo Mitsui Banking Corporation: 4,643,900 shares

Tosho Printing Company, Limited: 4,359,600 shares

Nomura Research Institute, Ltd.: 4,187,800 shares

Mizuho Bank, Ltd.: 3,501,900 shares

The Bank of Tokyo-Mitsubishi UFJ, Ltd.: 3,695,900 shares

(iii) Shares subject to the rights to acquire additional shares of common stock of the Company that are granted to the international managers for the purpose of international offering as listed in (1) (iii) above

Mizuho Bank, Ltd.: 3,954,900 shares

The Bank of Tokyo-Mitsubishi UFJ, Ltd.: 791,000 shares

Note: This document is a press release for public announcement and is not intended for soliciting investments or engaging in any other similar activities within or outside Japan.

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