

November 13, 2014

To whom it may concern:

Company name: Recruit Holdings Co., Ltd.  
Representative: Masumi Minegishi, President and CEO,  
& Representative Director  
(Securities code: 6098, TSE First Section)  
Contact: Keiichi Sagawa, Senior Corporate  
Executive Officer, Board of Director  
(Tel: +81-3-6835-1111)

### **Notification of Cancellation of Shares**

Recruit Holdings Co., Ltd. hereby announces that a resolution was passed at the Board of Directors meeting held on November 13, 2014 which authorizes the cancellation of shares pursuant to Article 178 of the Companies Act of Japan.

1. Details on the cancellation of shares

(1) Type of shares to be cancelled

Common shares

(2) Number of shares to be cancelled

8,710,900 shares (1.52% of total shares issued prior to cancellation of shares)

(3) Planned cancellation date

November 21, 2014 (Friday)

2. Total number of shares issued after the cancellation of shares

565,320,010 shares

3. Number of treasury stock after the cancellation of shares

626,000 shares

We note that Recruit Holdings will continue to retain the remaining treasury stock after the cancellation of the aforementioned shares. These remaining treasury stock are to be allotted for the 334 stock acquisition rights (334,000 shares\*) as stock options which issuance was authorized at the Board of Directors meeting on July 31, 2013 pursuant to the General Shareholders Meeting on June 20, 2013 and also for the 292 stock acquisition rights (292,000 shares) as stock options which issuance was authorized at the Board of Directors meeting on November 13, 2014 pursuant to the General Shareholders Meeting on June 26, 2014.

\*On July 31, 2014, Recruit Holdings conducted a 10-for-1 stock split.