

September 25, 2015

To whom it may concern:

Company name: Recruit Holdings Co., Ltd.
Representative: Masumi Minegishi, President and CEO,
& Representative Director
(Securities code: 6098, TSE First Section)
Contact: Keiichi Sagawa, Senior Corporate
Executive Officer, Board Director
(Tel: +81-3-6835-1111)

Notification of Determination of Details of Grant of Stock Options (stock acquisition rights) to Board Directors and Corporate Executive Officers, Etc.

Recruit Holdings Co., Ltd. (the “Company”) hereby announces that the following decision has been made on the persons to be allotted stock acquisition rights, the number of such persons and the number of stock acquisition rights to be allotted to each person with respect to the incentive stock option for Board Director and Corporate Executive Officer bonuses based on performance for the fiscal year ended March 31, 2015 and the stock acquisition rights to be allotted to Corporate Executive Officers and Corporate Professional Officers who assumed their positions on April 1, 2015 for the purpose of facilitating ownership mentality, the resolution of which was approved at the Meeting of Board of Directors held on August 10, 2015.

Board Directors:	4 persons	1,230 stock acquisition rights
Corporate Executive Officers:	16 persons	1,945 stock acquisition rights
Corporate Professional Officers:	1 person	51 stock acquisition rights