

July 29, 2021

Recruit Holdings Announces Determination of Terms of Stock Options

TOKYO, JAPAN (July 29, 2021) - Recruit Holdings Co., Ltd. (TSE: 6098) (the “Company”) announced today that the undetermined items regarding stock options (Recruit Holdings Co., Ltd. Series 6 Stock Options) for Directors of the Board, excluding Outside Directors, and Corporate Executive Officers that were resolved at its Board of Directors meeting held on July 14, 2021 have been determined as follows.

Total number of Stock Options

7,208 stock options (number of shares to be acquired upon exercise of one stock option shall be 100 shares)

Persons to whom the stock option will be allotted and number of those persons, and number of the stock acquisition rights to be allotted

Company’s Directors of the Board

4 persons 6,244 stock options

Company’s Corporate Executive Officers (*shikko-yakuin*)

5 persons 964 stock options

Amount of assets to be contributed upon exercise of the Stock Options and the amount per share (exercise price)

576,200 yen per stock option (5,762 yen per share)

Investor relations inquiries:

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<https://recruit-holdings.com/ir/>