



# Statement of Verification of Corporate Carbon Footprint: Indeed



## Verification Scope

SCS Global Services has conducted a verification of Indeed's Corporate Carbon Footprint for Scopes 1, 2 and 3 against the requirements of the WRI/WBSCD GHG Protocol: GHG Protocol Corporate Accounting and Reporting Standard (GHG Protocol Corporate Standard), Revised Edition and ISO 14064-3 *Greenhouse gases — Part 3: Specification with guidance for the validation and verification of greenhouse gas assertions*. SCS conducted a desk review in its verification of Indeed's Corporate Carbon Footprint using documentation supplied by Indeed as the basis for the evaluation.

## Verification Objectives

- Evaluate whether Indeed's Corporate Carbon Footprint is consistent with WRI's Greenhouse Gas Protocol.
- Evaluate the reasonableness of Indeed's Corporate Carbon Footprint based on a review of the project documentation, calculation procedures and data sources.
- Develop a Corporate Carbon Footprint Assurance Statement for Indeed.

## Verification Criteria

- World Resources Institute/World Business Council for Sustainable Development's "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)"
- ISO 14064-3 *Greenhouse gases — Part 3: Specification with guidance for the validation and verification of greenhouse gas assertions*

## Total Corporate Carbon Footprint Verified

The total Corporate Carbon Footprint for Indeed is 158,273 *metric tons CO<sub>2</sub>e* for the assessment period of April 1, 2020 through March 31, 2021.

## Verification Opinion

This Verification Statement documents that SCS Global Services has conducted verification activities in compliance with ISO 14064-3: *Specification with guidance for the validation and verification of greenhouse gas assertions*. This statement also attests that SCS Global Services can provide a limited level of assurance that Indeed's Corporate Carbon Footprint is consistent with the requirements of the WRI/WBSCD *GHG Protocol Corporate Accounting and Reporting Standard (GHG Protocol Corporate Standard)*. SCS further finds Indeed's carbon footprint assertion is materially correct and is a fair representation of the Corporation's Scope 1, 2 and 3 GHG emissions.

**Verification Date:**  
**March 18, 2022**

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Lead Verifier  
LCA Associate  
SCS Global Services

**Certificate Number: SCS-CFP-00051**