

RESULTS OF ANNUAL MEETING OF SHAREHOLDERS 2024

TSE code: 6098
June 20, 2024

Dear Shareholders,

The Annual Meeting of Shareholders 2024 of Recruit Holdings Co., Ltd. (“Recruit Holdings”) for the fiscal year ended March 31, 2024 (“FY2023”) was held on June 20, 2024. The reports presented and resolutions approved were as follows:

Masumi Minegishi
Representative Director and Chairperson
Recruit Holdings Co., Ltd.
1-9-2 Marunouchi, Chiyoda-ku, Tokyo Japan

Matters to be reported:	1. The Business Report, the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Independent Auditor and the Audit and Supervisory Board for FY2023
	2. The Non-consolidated Financial Statements for FY2023

Matters to be resolved:	Proposal 1:	Election of Eight (8) Directors of the Board
		The proposal was approved. Eight (8) candidates below were appointed as Directors and will serve as Directors.
		Masumi Minegishi, Hisayuki Idekoba, Ayano Senaha, Rony Kahan, Naoki Izumiya, Hiroki Totoki, Keiko Honda and Katrina Lake
	Proposal 2:	Election of Three (3) Audit & Supervisory Board Member and One (1) Substitute Audit and Supervisory Board Member
		The proposal was approved. Yukiko Nagashima, Yoichiro Ogawa and Katsuya Natori were appointed as Audit & Supervisory Board members and assumed their offices, and Miho Tanaka was appointed as a substitute Audit & Supervisory Board member.
	Proposal 3:	Revision of Maximum Amount of Compensation for Independent Directors
		The proposal was approved.

Information for Shareholders

Structure of Directors and Audit and Supervisory Board Members

At the Board of Directors meeting held on June 26, 2023, following the conclusion of this Annual Meeting of Shareholders 2023, the Representative Directors were selected and assumed their offices. In addition, at the Audit & Supervisory Board meeting, standing Audit & Supervisory Board members were selected and assumed their offices.

As a result, the structure of Directors and Audit and Supervisory Board members as of June 20, 2024, is as follows.

Representative Director and Chairperson	Masumi Minegishi
Representative Director, President and CEO	Hisayuki Idekoba
Directors	Ayano Senaha Rony Kahan Naoki Izumiya (Independent) Hiroki Totoki (Independent) Keiko Honda (Independent) Katrina Lake (Independent)
Audit and Supervisory Board members	Yukiko Nagashima (standing) Takashi Nishimura (standing) Yoichiro Ogawa (Independent) Katsuya Natori (Independent)

From the perspective of reducing the environmental burden, printed materials such as a “Shareholders Report” and a “Report on Business Results” are not provided. With respect to information such as an overview of the business results of FY2023 and initiatives in FY2024, please refer to the materials for the Shareholders Meeting on Recruit Holdings website (URL: <https://recruit-holdings.com/en/ir/>).