

## Notification of Status and Completion of Share Repurchases

TOKYO, JAPAN (January 10, 2023) – Recruit Holdings Co., Ltd. (TSE: 6098) announced today, the status and the completion of its share repurchase program (the “Share Repurchases”) announced on October 17, 2022.

### Detail of the Share Repurchase

(1) Class of shares to be repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares repurchased	25,599,500 shares
(3) Total purchase price	107,971,260,900 yen
(4) Period for the Share Repurchases	From December 1, 2022 to January 6, 2023 (execution date base)
(5) Method of repurchases Reference	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

### 1. Details of the purchase resolved by the Board of Directors on October 17, 2022

(1) Class of shares to be repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares to be repurchased	42,000,000 shares (maximum) (up to 2.55% of total number of shares issued and outstanding (excludes treasury stock))
(3) Total purchase price	150.0 billion yen (maximum)
(4) Period for the Share Repurchases	From October 18, 2022 to March 14, 2023
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

### 2. Total number of shares repurchased pursuant to the above resolution of the Board of Directors (as of January 6, 2023)

(1) Total number of shares repurchased	35,004,100 shares
(2) Total purchase price	149,999,334,300 yen

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