

Status of Share Repurchases

TOKYO, JAPAN (February 9, 2024) – Recruit Holdings Co., Ltd. (TSE: 6098) (the “Company”) announced today, with regard to the repurchases of its shares announced on December 13, 2023 (the “Share Repurchases”), the status of the Share Repurchases.

Detail of the Share Repurchase

(1) Class of shares repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares repurchased	5,464,100 shares
(3) Total purchase price	32,621,263,700 yen
(4) Period for the Share Repurchases	From January 1, 2024 to January 31, 2024 (execution date basis)
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

Reference

1. Details of the purchase resolved by the Board of Directors on December 13, 2023

(1) Class of shares to be repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares to be repurchased	46,000,000 shares (maximum) (up to 2.83% of total number of shares issued and outstanding (excludes treasury stock))
(3) Total purchase price	200.0 billion yen (maximum)
(4) Period for the Share Repurchases	From December 14, 2023 to July 17, 2024
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

2. Total number of shares repurchased pursuant to the above resolution of the Board of Directors (as of January 31, 2024)

(1) Total number of shares repurchased	8,985,200 shares
(2) Total purchase price	53,169,396,700 yen

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