

## Status of Share Repurchases

TOKYO, JAPAN (May 7, 2024) – Recruit Holdings Co., Ltd. (TSE: 6098) announced the status of the repurchase of shares resolved at a meeting of the Board of Directors held on December 13, 2023.

### Total number of shares repurchased from April 1, 2024 to April 30, 2024

|                                    |   |
|------------------------------------|---|
| Types of shares                    | Common stock of Recruit Holdings Co., Ltd.  |
| Total number of shares repurchased | 5,274,800 shares  |
| Total purchase price               | 34,594,551,400 yen  |
| Method of repurchases              | Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion |

### Total number of shares repurchased from December 14, 2023 to April 30, 2024

|                                    |                     |
|------------------------------------|---------------------|
| Total number of shares repurchased | 23,784,400 shares   |
| Total purchase price               | 145,966,426,700 yen |

### Details of the repurchase resolved by the Board of Directors on December 13, 2023

|  |   |
|--|---|
| Types of shares                          | Common stock of Recruit Holdings Co., Ltd.  |
| Total number of shares to be repurchased | 46,000,000 shares (maximum)<br>(up to 2.83% of total number of shares issued and outstanding (excludes treasury stock)) |
| Total purchase price                     | 200.0 billion yen (maximum)   |
| Period                                   | From December 14, 2023 to July 17, 2024   |
| Method of repurchases                    | Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion   |

#### Contact:

Investor Relations

+81-3-3511-6383

[Recruit\\_HD\\_IR@r.recruit.co.jp](mailto:Recruit_HD_IR@r.recruit.co.jp)

<https://recruit-holdings.com/en/ir/>