

May 14, 2024

**TOWNWORK SUKIMA (tentative name), new job board for on-demand work  
to be launched in the Fall 2024**

TOKYO, JAPAN (May 14, 2024) – Recruit Holdings Co., Ltd. (TSE: 6098) (the “Company”) announces its subsidiary, Recruit Co., Ltd (Recruit), the SBU headquarters of the Matching & Solutions SBU, is launching a new job board, “TOWNWORK SUKIMA” (tentative name) focused on on-demand work in the fall 2024.

In Japan, the ongoing labor shortage is a critical social issue, leading to significant changes in employment preferences and business needs. Some people may prefer to work just a few hours each day or seek a second job in their free time as a new challenge. Particularly in the service industry, businesses are urgently in need of workers, even if only for a few hours. As a result, there is increasing demand for on-demand work from both job seekers and business clients.

By combining the Matching & Solutions SBU’s expertise in the HR Solutions business and SaaS in Japan in collaboration with Indeed PLUS, a job distribution platform from the HR Technology SBU, the Company believes Recruit Group is well positioned to help address the labor shortage issue in Japan.

Please find more information on Recruit’s website below.

[https://www.recruit.co.jp/newsroom/pressrelease/2024/0513\\_14370.html](https://www.recruit.co.jp/newsroom/pressrelease/2024/0513_14370.html) (Japanese Only)

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