

## Recruit Holdings Announces Receipt of Dividends from Consolidated Subsidiaries

Recruit Holdings Co., Ltd. (TSE 6098) (the “Company”) will receive dividends from its consolidated subsidiaries, which is expected to impact the Company’s non-consolidated financial results as follows.

The Company expects to record dividends from subsidiaries totalling 419.3 billion yen as operating revenue in its non-consolidated financial statements for the fiscal year ending March 2025.

### Outline of Dividends by Subsidiaries

(In billions of yen)

Payers of dividends	Dividends amount <sup>1</sup>	Scheduled date of dividends receipt
RGF Staffing B.V.	97.3	June 27, 2024
RGF OHR USA, Inc.	118.4	July 2, 2024
RGF OHR International Limited	203.5	July 2, 2024
<b>Total dividends amount</b>	<b>419.3</b>	—

<sup>1</sup> The dividends amount in yen is the approximate amount converted at the exchange rate of 157.96 yen to USD, 169.59 yen to EUR, and 200.67 yen to GBP.

### Impact on Consolidated Financial Results

These dividends will have no impact on the Company’s consolidated financial results, as dividends from subsidiaries are eliminated as intercompany transactions.

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