

July 24, 2024

## Recruit Holdings Announces Determination of Terms of Stock Options

TOKYO, JAPAN (July 24, 2024) - Recruit Holdings Co., Ltd. (TSE: 6098) (the “Company”) announced today that the undetermined items regarding stock options (Recruit Holdings Co., Ltd. Series 9 Stock Options) for Directors of the Board, excluding independent Directors, and Senior Vice Presidents that were resolved at its Board of Directors meeting held on July 9, 2024 have been determined as follows.

### **Total number of Stock Options**

2,525 stock options (number of shares to be acquired upon exercise of one stock option shall be 100 shares)

### **Persons to whom the stock option will be allotted and number of those persons, and number of the stock acquisition rights to be allotted**

Company’s Directors of the Board

4 persons      1,865 stock options

Company’s Senior Vice Presidents (*shikko-yakuin*)

4 persons      660 stock options

### **Amount of assets to be contributed upon exercise of the Stock Options and the amount per share (exercise price)**

893,700 yen per stock option (8,937 yen per share)

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