

Completion of Share Repurchases through Off-Auction Own Share Repurchase Trading System ("ToSTNeT-3")

TOKYO, JAPAN (September 3, 2024) – Recruit Holdings Co., Ltd. (TSE: 6098) (the "Company") announced that the following transaction has been completed today in connection with the share repurchase announced yesterday, September 2, 2024.

Reasons for the purchases

The Company repurchased its shares through ToSTNeT-3 with the aim of further improving capital efficiency and maximizing shareholder returns, after considering several factors including the ability to make strategic business investments, the current stock price, market conditions, and the forecast of our financial position.

Details of the purchases

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares repurchased	27,071,500 shares (up to 1.76% of total number of shares issued and outstanding (excludes treasury stock))
Total purchase price	246,567,222,000 yen
Date	September 3, 2024
Method	Purchases through ToSTNeT-3

Details of the repurchase resolved by the Board of Directors on July 9, 2024

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares to be repurchased	87,000,000 shares (maximum) (up to 5.67% of total number of shares issued and outstanding (excludes treasury stock))
Total purchase price	600 billion yen (maximum)
Period	From July 10, 2024 to July 9, 2025
Method	(1) Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion (2) Purchases through ToSTNeT-3

Total number of shares repurchased from July 10, 2024 to September 3, 2024 (execution date basis)

Total number of shares repurchased	45,728,600 shares (52.56% of upper limit)
Total purchase price	411,159,470,700 yen (68.53% of upper limit)



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