

Status and Completion of Share Repurchases

TOKYO, JAPAN (February 10, 2025) – Recruit Holdings Co., Ltd. (TSE: 6098) announced the status and the completion of its share repurchases announced on July 9, 2024.

Total number of shares repurchased from February 1, 2025 to February 7, 2025

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares repurchased	1,066,500 shares
Total purchase price	11,536,117,000 yen
Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

Total number of shares repurchased from July 10, 2024 to February 7, 2025

Total number of shares repurchased	64,634,700 shares
Total purchase price	599,999,252,000 yen

Details of the repurchase resolved by the Board of Directors on July 9, 2024

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares to be repurchased	87,000,000 shares (maximum) (up to 5.67% of total number of shares issued and outstanding (excludes treasury stock ¹))
Total purchase price	600 billion yen (maximum)
Period	From July 10, 2024 to July 9, 2025
Method of repurchases	(1) Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion (2) Purchases through Off-Auction Own Share Repurchase Trading System (ToSTNeT-3)

¹ It includes the shares held in the Board Incentive Plan (“BIP”) trust and the shares held in the Employee Stock Ownership Plan (“ESOP”) trust.

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