

To whom it may concern:

Company name: Recruit Holdings Co., Ltd.
 Representative: Masumi Minegishi, President, CEO, and
 Representative Director
 (Securities code: 6098, TSE First Section)
 Contact: Keiichi Sagawa, CFO and Senior Managing
 Corporate Executive Officer
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(Revision) Partial Revision to the “Consolidated Financial Results for the Year Ended March 31, 2018 [IFRS, Unaudited]”

Recruit Holdings Co., Ltd. hereby announces that there were misstatements in a part of the “Consolidated Financial Results for the Year Ended March 31, 2018 [IFRS, Unaudited]” announced on May 15, 2018, and revisions are made as outlined below.

The revised parts are underlined.

1. Reason of the revision

Since the figures presented were identified as misstatement after the announcement of financial results, such misstatements shall be revised.

2. Details of the revision

page 18 1. Management’s Discussion and Analysis

Capital Resources and Liquidity

Analysis of Consolidated Cash Flows

Reference

【Before revision】

Reference

	FY2016	FY2017
Ratio of equity attributable to owners of the parent (%)	50.4	53.1
Ratio of equity attributable to owners of the parent measured at fair value (%)	<u>204.8</u>	280.7
Debt to cash flow ratio (year)	<u>0.5</u>	<u>0.7</u>
Interest coverage ratio (times)	<u>166.1</u>	<u>897.4</u>

【After revision】

Reference

	FY2016	FY2017
Ratio of equity attributable to owners of the parent (%)	50.4	53.1
Ratio of equity attributable to owners of the parent measured at fair value (%)	<u>216.2</u>	280.7
Debt to cash flow ratio (year)	<u>0.7</u>	<u>1.0</u>
Interest coverage ratio (times)	<u>110.0</u>	<u>657.2</u>