

Recruit Group Overview

Recruit Career Co., Ltd.

Founded	November 28, 1977 (corporate name was changed on October 1, 2012)
Number of Employees	3,219 as of March 31, 2017
President and Representative Director	Daizo Kobayashi
Main Businesses	Recruitment advertising services, recruiting services, screening support services
Group Companies	Recruit Executive Agent Co., Ltd., Recruit Career Consulting Co., Ltd., Jobdirect, Inc.

Business description

Recruit Career is a company that provides services for the Recruit Group's HR business segment, focusing on full-time employment services that target new graduate and mid-career job seekers. This business segment is our original core business and offers a wide variety of services by leveraging our brand and our strong customer base built on the trust and a confidence placed on us by employers and job-seekers alike. Some of our offerings include media services that make full use of our platforms including RIKUNAVI and RIKUNAVI NEXT; new graduate and mid-career recruiting agent services such as Recruit Agent that directly connect our clients with job-seekers; and screening support

services which include interview training and aptitude testing such as SPI3. We also are working to help solve social issues through services such as HELPMAN JAPAN, which was designed to increase the size of the workforce population in the nursing care industry. Technological advancements such as AI and demographic trends such as the declining birthrate and aging population are expected to cause a significant impact in the coming years. Under this environment, Recruit Career is focused on creating opportunities to connect companies with people and promote social vitality in order to help create a next generation society that is filled with the potential of "people."

