

December 21, 2016

Recruit Holdings Co.,Ltd.

※ Amended “2. Biography” on 17 January 2017

Announcement on Appointment of Corporate Executive Officer

Recruit Holdings, Co., Ltd. (Headquarters: Chuo, Tokyo, President, Representative Director, and CEO: Masumi Minegishi) announces that the appointment of an executive officer has been decided through a board of Directors meeting, as detailed below.

This appointment was finalized to strengthen the company’s accounting, tax, and financial management on a global level.

1. New Corporate Executive Officer (as of January 1, 2017)

Name	New Position	Duties
Iwaaki Taniguchi	Corporate Executive Officer	Accounting, Tax, and Financial Management

2. Biography

- April 1989 Joined The Long-Term Credit Bank of Japan, Ltd.
(Currently known as Shinsei Bank)
2001 Deputy Chief Representative, New York Representative Office
- January 2004 Joined Takeda Pharmaceutical Company Ltd
2013 SVP & General Manager, Finance & Accounting Division
2015 SVP & General Manager, Corporate Finance Division
- January 2017 Recruit Holdings, Co., Ltd. Corporate Executive Officer (Planned)

About Recruit Holdings

Founded in 1960, Recruit Holdings is a leading information services and human resources company in Japan. Through a wide range of services, the Recruit Group is focused on a variety of areas, including recruitment advertisement, employment placement, staffing, education, housing and real estate, bridal, travel, dining, beauty, automobiles and others. The Recruit Group has more than 38,000 employees and operates all over the world. For more information, please visit the company’s website at <http://www.recruit-rgf.com/>

Through a wide range of services, Recruit Holdings is delivering new discoveries and opportunities to users with information in such fields as employment, education, housing, marriage, child care, travel, cars, hobbies, and lifestyles. Meet the opportunity you’ve never met before. Meet Recruit. Meet your opportunity.

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<http://www.recruit-rgf.com/support/>